

# Strategic Initiatives in Grants Management



# Strategic Initiatives in Grants Management

*“Excellence is never an accident. It is always the result of high intention, sincere effort, and intelligent execution; it represents the wise choice of many alternatives - choice, not chance, determines your destiny.”*

*Aristotle*



# FMCSA Grants: a Priority

Department  
& Agency

Priority Level II: Grant Program Improvements/Strategic  
Plan

IGMSC Launch & Implementation



## **Integrated Grants Management Steering Committee**

***A collaborative governance platform  
for grants management & oversight  
that ensures integrity, performance, &  
stewardship of FMCSA programs in  
support of its mission.***



## **Integrated Grants Management Steering Committee**

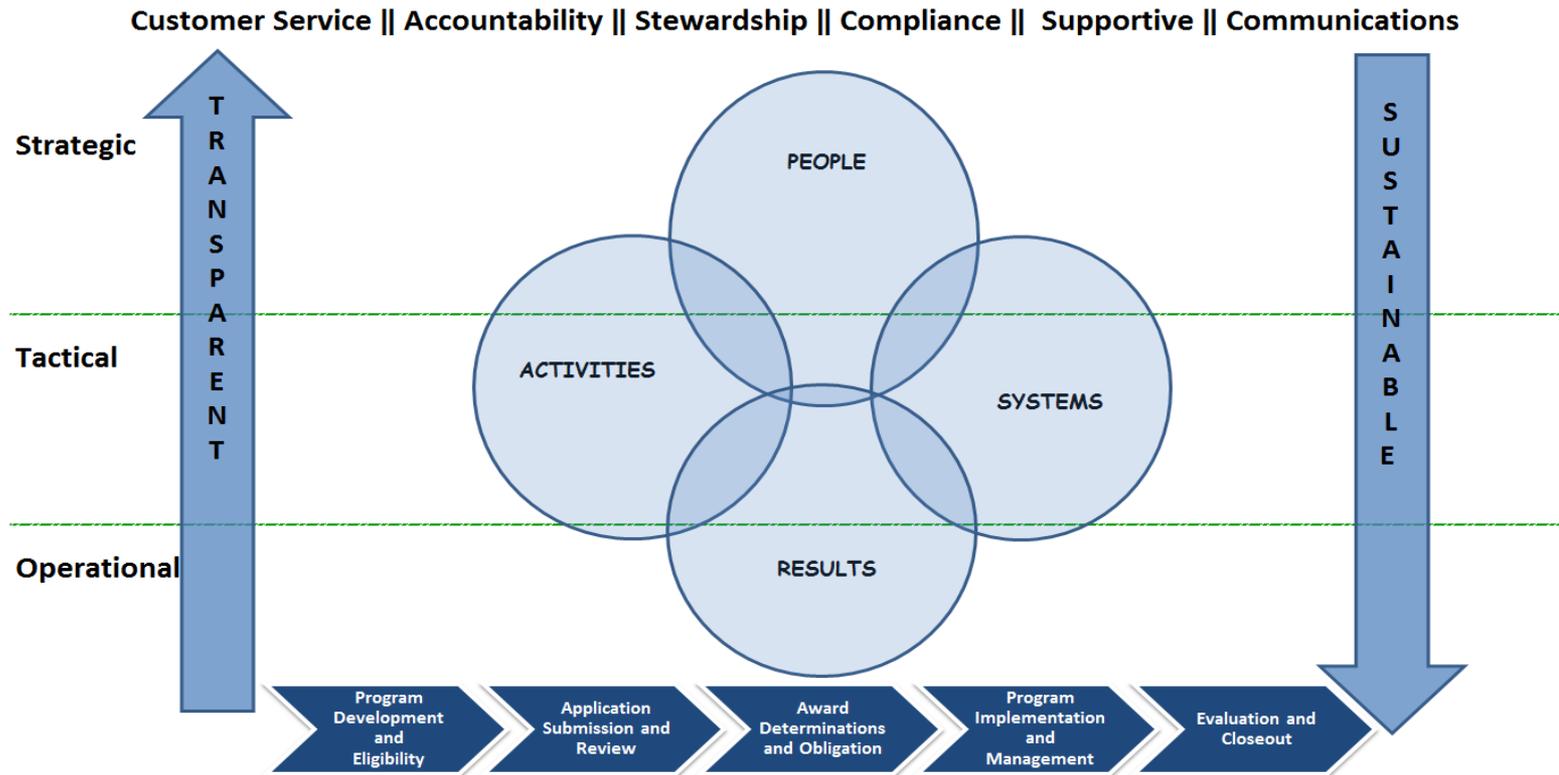
*To ensure mapping of old and new structures and  
activities to mission essential activities,  
and  
to improve performance, increase accountability, and  
clarify responsibilities  
across the life cycle of grants*

**The reasons don't matter, but the results count**



# Quality Grants Management Model

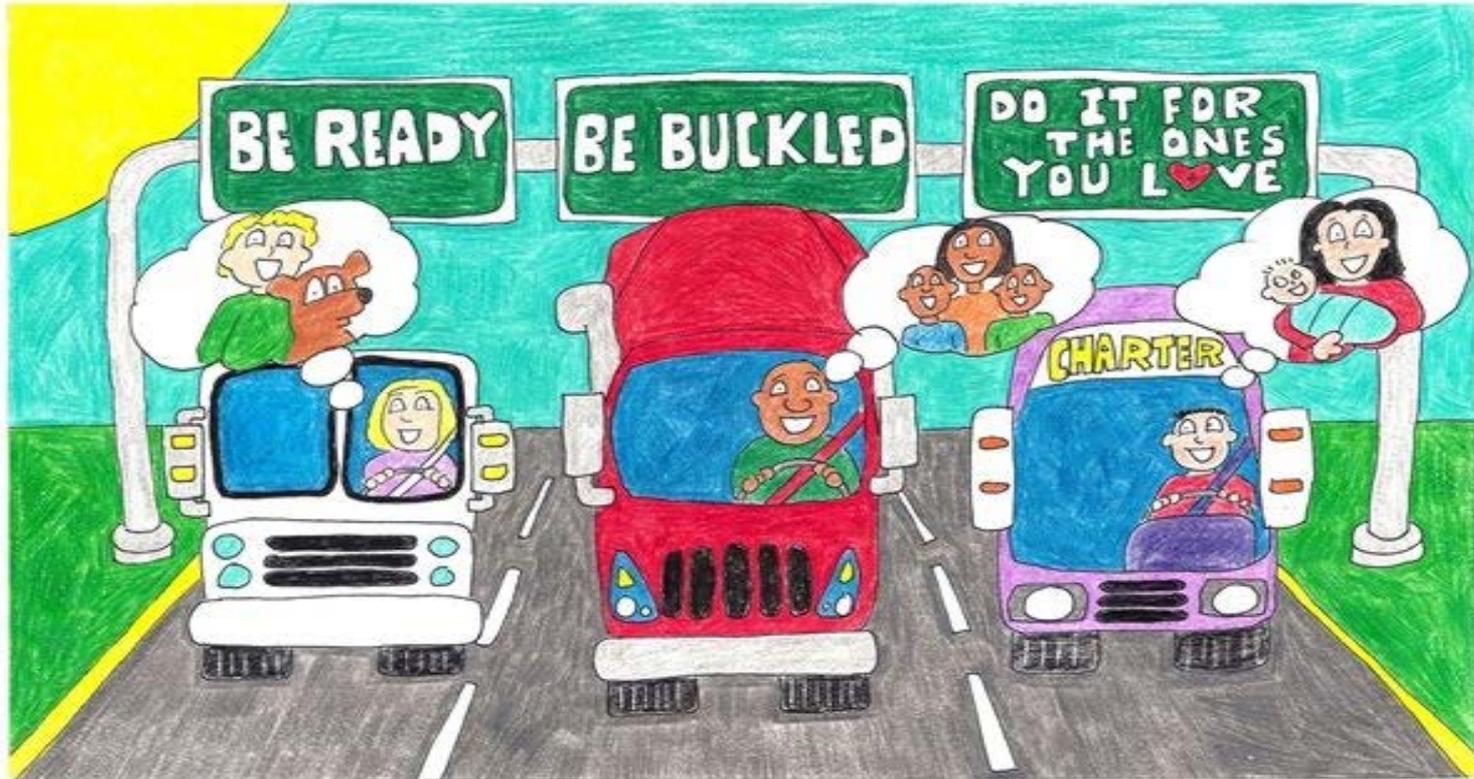
## Decision Support System



**ACROSS THE LIFE CYCLE OF THE AWARD**



# *Developing a Mission Driven Road Map*



Our programs help move the economy and our loved ones, safely



# Developing a Mission Driven Road Map

## The FMCSA Grants Strategic Plan



Our programs help move the economy and our loved ones, safely



## Elements for success

- **Mission Focused**
- **People & Partnerships**
- **Quality Model to Ensure Transparency, Sustainability, Efficiency, and Effective Management of Risks**
- **Stewardship**
- **Service Excellence**
- **Communications**
- **Quality Data & Information**

Across the Life Cycle of Our Grant Programs



# Grants Management Strategic Goals



## ***MISSION RESULTS***

***Demonstrate the Achievement of Safety Results through Each Grant Program Using Measurable Objectives and Outcomes.***

**Dollars to Program Outcomes**



# Grants Management Strategic Goals

## ***PEOPLE***



***Inspire and energize our workforce and partners while providing enhanced training and technical support to tackle our toughest safety challenges through new innovative ideas and program actions in safety and grants.***

**Our Greatest Resource**



# Grants Management Strategic Goals

## ***A QUALITY GRANTS MANAGEMENT MODEL***

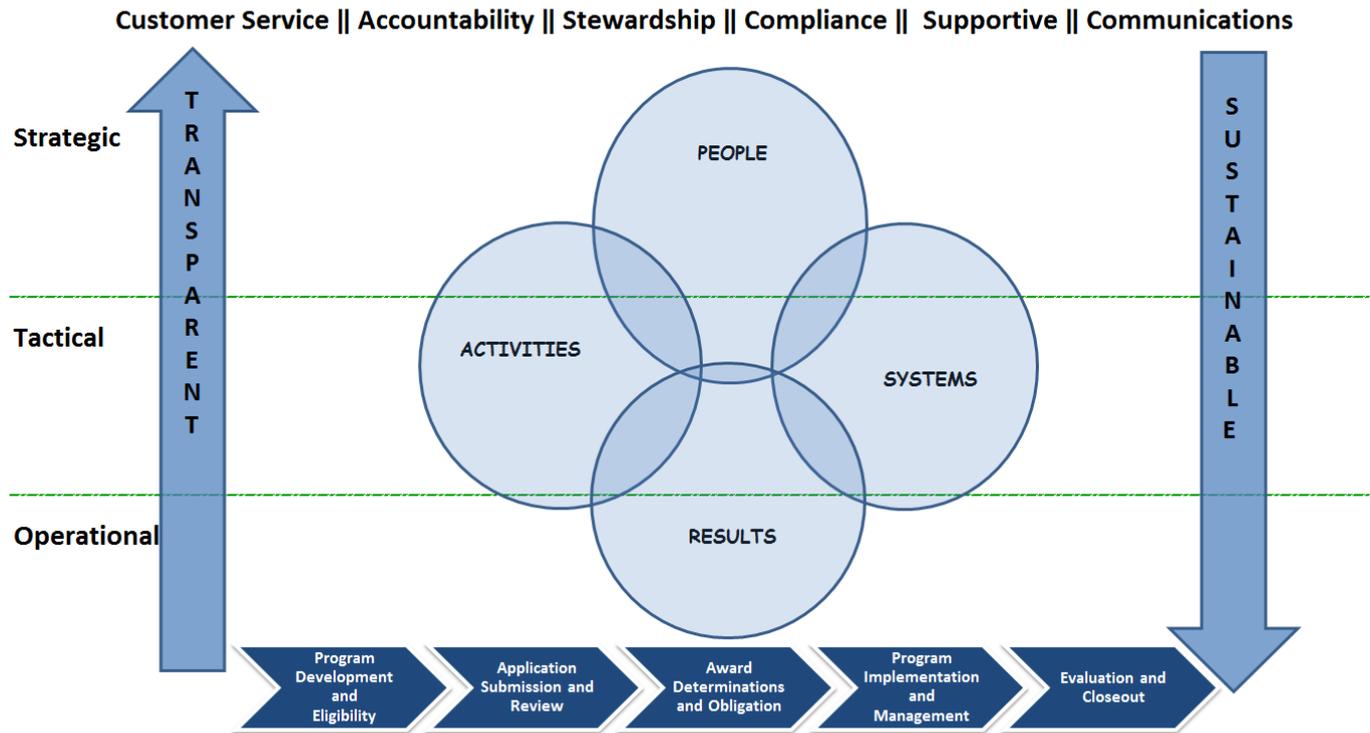
***Identify and implement new opportunities to enhance the effectiveness and efficiency of the grants business model.***

Dollars to Program Outcomes



# Quality Grants Management Business Model

## Decision Support System



ACROSS THE LIFE CYCLE OF THE AWARD



# Grants Management Strategic Goals



## **STEWARDSHIP**

***Manage Agency grants management risks across the life cycle of award by strengthening internal controls.***

OMB A-123 – Inherent risks, program risks, control risks, financial risks, political risks, regulatory risks are all evaluated:  
Dollars to Program Outcomes



# Stewardship Responsibilities



(Zavada, Kearney)

**Dollars to Program Outcomes**



# Grants Management Strategic Goals

## ***SERVICE & SUPPORT***

***Develop, align and/or update grants management guidance and associated support for staff internally and to improve guidance and direction for FMCSA's grantee and potential grantee partners to ensure understanding, compliance and timely grant actions.***

Program and Grant Guidance & Technical Assistance





## **Grants Policy**

**Strengthen internal controls and elevate stewardship values.**

**Links strategic and regulatory objectives and initiatives to operating standards (SOPs).**

**A decision-making tool that helps minimize organizational ambiguities and problems, and supports effectiveness efforts.**

**A linking pin to intra-agency management (e.g. program to program, CFO to grant programs and awards, Agency to Department)**

**The right thing for the right reason**



# Grants Management Strategic Goals

## ***EFFECTIVE COMMUNICATIONS***

***Invest time, energy, focus and commitment to effectively communicate FMCSA grant program priorities, news or expectations to grantees and staff.***

The right word and the almost right word is the difference between lightning and the lightning bug



# Grants Management Strategic Goals

## ***QUALITY DATA & INFORMATION***

***Ensure accountability and data quality by leveraging technology to impact transportation safety efforts, public awareness and grants management oversight activities.***

Dollars to Program Outcomes

